

REASONS NOT TO SIGN A UNION AUTHORIZATION CARD

Presented by Boeing South Carolina



MADE WITH PRIDE
IN SOUTH CAROLINA

- 1 The International Association of Machinists and Aerospace Workers (IAM) is a shrinking business, and membership has been on a steady decline for the past 12 years.
- 2 The IAM needs new customers and money and they will do everything in their power to get you to sign a card.
- 3 Once under an IAM contract, your monthly dues can be as high as two times your hourly rate, and can be increased any time.
- 4 This means that the IAM would make well over \$1 million a year from Boeing South Carolina teammates without doing anything but taking your hard-earned money.
- 5 And monthly dues are only the beginning. Union rules allow fines or special “assessments” to be collected from members whenever the union needs money.
- 6 Shockingly, union bosses can issue steep fines against members who violate union rules – fines that can exceed \$10,000 or much more.
- 7 The union card is a legal document. A common version the IAM has been using says that you “authorize the International Associate of Machinists and Aerospace Workers (IAM) to act as my collective bargaining agent with the company.”
- 8 That's a big deal – like signing a “blank check”
- 9 And, once a union is in place, one of the first things they usually negotiate is to have union dues automatically deducted from the paychecks of its members and sent to the union. This way, they don't have to worry about collecting their dues.

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10 When you sign a union card, you're giving the union the right to speak for you. They can use them to petition the NLRB for an election if only 30 percent of your co-workers sign cards. The IAM doesn't even have to wait for an election – it can claim from day one that it speaks for you. It can agree to anything it wants, and you're stuck with it.

11 Of course, Boeing isn't going to acknowledge that anyone can speak for you except you. But that won't stop the union from trying to use those cards to take over your right to speak for yourself.

12 The union salesman will promise you anything to get you to sign. However, they can't actually guarantee anything, will say whatever it takes to get you to sign the card. Unlike Boeing, the union and its salesmen aren't legally obligated to tell you the truth.

13 At Vought, the same IAM union promised the Vought employees better pay, better benefits, better work schedules, better everything, and at the end of the day, the union agreed to a binding contract deal that was worse than what the employees had without a union. Just ask our former Vought teammates because the IAM won't tell you that.

14 Companies, by law, have to negotiate in good faith, but can't be forced to give in to union demands. There are no guarantees that come with IAM representation.

15 Don't forget, the IAM is the same union that petitioned the NLRB to move 787 Final Assembly & Delivery work out of South Carolina, and kill thousands of jobs here.

16 They weren't concerned about you, your family or your future just a few years ago. Why are they so interested now? Must be the money.

17 You've done amazing things without the IAM. You deserve to pave your own future, and don't need the IAM to keep Boeing South Carolina moving in the right direction.

18 This is important to you, and it's important to Boeing South Carolina, so know the facts.