Behind the Scenes

What the IAM has been doing since running away from the 2015 Boeing South Carolina election

Production: IAM Part II: The Real Story

Director: IAM Leaders
In 2015, the IAM petitioned the National Labor Relations Board to schedule an election that would determine if BSC teammates would become union members.

The union promised that your voice would be heard and that your vote mattered. They spent weeks pretending to be your friend - knocking on your doors, buying radio ads and putting up billboards. Then they decided that your voice didn’t need to be heard after all because they knew that you were going to say, “No.” They withdrew their petition and the NLRB cancelled the election.

The IAM says that they never went away. They claim to have been here all along “working for you.” But let’s take a look at what the IAM has really been doing since they ran away from you.
They’ve filed bogus charges.

Shortly after cancelling the 2015 election, the IAM filed a charge with the National Labor Relations Board claiming that Boeing had promoted “harassment, assaults, and threats of violence against union supporters.”

The IAM even claimed that their union salesmen were threatened at gunpoint. Of course, no individual was ever identified by the IAM and, more importantly, no police report was ever filed.

Boeing said this charge was outrageous, and apparently the NLRB agreed – they dismissed the IAM’s charge in May 2015.
May 20, 2015

William H. Haller, Associate General Counsel
International Association of Machinists and Aerospace Workers
9000 Machinists Place, Room 202
Upper Marlboro, MD 20772-2675

Re: The Boeing Company
Case 10-CA-150341

Dear Mr. Haller:

We have carefully investigated and considered your charge that The Boeing Company has violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals. If you appeal, you may use the enclosed Appeal Form, which is also available at www.nlrb.gov. However, you are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. Filing an appeal electronically is preferred but not required. The appeal MAY NOT be filed by fax or email. To file an appeal electronically, go to the Agency’s website at www.nlrb.gov, click on E-File Documents, enter the NLRB Case Number, and follow the detailed instructions. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1099 14th Street NW, Washington, DC 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

**Appeal Due Date:** The appeal is due on **June 3, 2015**. If the appeal is filed electronically, the transmission of the entire document through the Agency’s website must be completed no later than 11:59 p.m. Eastern Time on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it bears a postmark or is delivered to the Board before the due date.
The IAM likes to claim that strikes are rare. Are they?
Since April 17, 2015, when the IAM cancelled the election at Boeing South Carolina (BSC), the IAM has had 10 new strikes.
In fact, there has not been a single day since then when an IAM member somewhere has not been on strike.
IAM members have lost 50,872 work days due to strikes just since the BSC election was cancelled. Strikers on average lost 49 work days each. That is about two months without a paycheck or company-provided health care coverage.
Are you willing to let the IAM decide if you and your family should go two months without a paycheck or medical coverage?
They’ve been losing members. Lots of them.

It’s no wonder the IAM has been pursuing Boeing South Carolina teammates so aggressively. They need the money!

2015 was the eighth consecutive year that the IAM saw its membership total decline, and lost members means only one thing to a union – loss of revenue. Since 2002, the IAM has lost more than 104,000 members, more than 15 percent of its membership base! That’s millions of dollars in dues that the IAM is no longer collecting.

The IAM is a business in decline, and they see the writing on the wall. Without new sources of revenue (new members) the IAM has admitted that they could go bankrupt. The IAM is desperate for revenue – that’s why they want your money.
IAM Membership

*Momentary increase in membership in 2005 due to merger with troubled Railworkers’ union
They’ve been lobbying to keep work in Washington State.

We all remember that the IAM never wanted Boeing to build a final assembly line in South Carolina. And we remember that they filed charges with the NLRB trying to shut down the site.

We remember that they wanted the 787-10 to be built in Washington and were quite upset when Boeing decided that South Carolina was the best choice for that work.

Since failing here in 2015, the IAM has tried to convince Washington State legislators to penalize Boeing for putting work anywhere but Washington State.
200 union members lobby legislators for accountability

Nearly 200 current and former aerospace workers came to the Washington State Capitol on November 20 to urge legislators to take steps to ensure the nation’s largest corporate tax giveaway meets its original intent to “maintain and grow Washington’s aerospace industry workforce with good-paying jobs.”
At the same time the IAM was knocking on the doors of BSC teammates, they were trying to organize flight attendants at Delta Air Lines.

But there was a problem. A number of flight attendants notified the government that they believed that the IAM had forged their signatures. The IAM ultimately admitted that it had submitted “questionable signatures” and – you guessed it – withdrew the petition.

But they didn’t get off that easy. The U.S. Department of Justice launched a criminal investigation. That investigation is still ongoing, and the IAM is continuing to spend its members’ dues money to pay attorneys to defend it.

They’ve been under investigation for card fraud.
Hello,

I am trying to verify that NO union card was submitted with my name. I am a Delta Airlines Flight Attendant and have reliable information that the IAM falsified union cards to achieve the correct number needed to call for a vote. How can I insure that no card exists with my name on it?

I would like to make sure that my name is not on signed card. Who do I contact? or is this the right e-mail address to verify? Please let me know.
Thank you in advance.

Delta Flight Attendant

I would like to make sure my name does NOT appear on the list of petitioners for IAM representation at Delta Airlines. I NEVER SIGNED A PETITION!

Under FOIA I'm only asking to be sure MY NAME is not included. I will be happy to provide you with my employee number if needed.

Thank you for your assistance.

During the recent campaign by IAM to recruit my airline I have been inundated with mail, email and phone calls. I am asking you for VERIFICATION please. I want to be certain that my name is NOT included as I NEVER signed a card and DO NOT want union representation.
Please respond to my request.
Sincerely,

Sent from my iPhone
They’ve been punished for misusing member retirement funds.

In January 2016 the Obama administration’s Department of Labor filed a lawsuit against the IAM National Pension Fund and the union leaders who run it – including the current International President – claiming that those leaders used members’ retirement funds to pay for “unnecessary, lavish parties and dinners … as well as trips.”
Improper expenses included:

- A dinner featuring bottles of wine priced as high as $1,185.
- Two union leaders spending $1,954 on a dinner that included $1,000 for four bottles of wine.
- Two holiday parties that cost in excess of $90,000.
- A $2,680 retirement party for a pension fund employee.
- Quarterly meetings “at resort destinations and expensive hotels during peak times of the year” in places such as Hawaii, Beverly Hills, and Martha’s Vineyard.

The IAM leaders paid more than $240,000 in fines and restitution, and are subject to ongoing government oversight.
Since they ran away, several IAM leaders have found themselves in legal hot water for embezzlement and mismanagement. It’s become a recurring pattern:

- **June 2016**: Former secretary-treasurer of the IAM Lodge 2458 in Minooka, Ill., pleaded guilty to embezzling $62,263 of its members’ dues.

- **July 2016**: Former financial secretary-treasurer of an IAM affiliate in Covina, Calif., was sentenced to eight months of home confinement and five years of probation for embezzlement of $132,939 of member dues.

- **September 2016**: IAM international office bars former president of its Wichita, Kan., District 70 headquarters, from holding union office for five years amid accusations that he misspent union funds. The IAM’s international office was forced to take over daily operations of the Wichita local; the FBI is now involved.
The IAM has been working for someone — just not you.

The IAM demonstrates time and again that they’re not worthy of your trust — with your money or your future:

- Cancelling the April 2015 vote after promising your voice would be heard.
- Filing bogus charges and making outrageous claims.
- Strike after strike after strike.
- Lobbying for Boeing to keep work in Washington State under threat of penalties.
- Investigation for card fraud.
- Sued for misusing pension funds.
- IAM leadership embezzlement and mismanagement charges.
Know the facts.
Say “No” to the IAM.

Learn more at www.WeAreBoeingSC.com
visit us at Facebook.com/WeAreBoeingSC
and follow us on Twitter @WeAreBoeingSC